

DELAWARE PROFESSIONAL STANDARDS BOARD

The Townsend Building
401 Federal Street, Suite 2
Dover, Delaware 19901

Meeting Minutes

The Department of Education
The Cabinet Room

December 6, 2012
1:15 P.M.

Members Present: Michael Casson, Joanne Christian, Samtra Devard, Stephanie DeWitt, Marilyn Dollard, Karen Gordon, Cristy Greaves, Chris Kenton, David Kohan, Wendy Murray, Mary Pinkston, Whitney Price, Kathleen Thomas, and Jacqueline Wisnaukas.

Members Absent: Jill Lewandowski.

Others Present: Charlie Michels; PSB Executive Director, Paula Fontello; Deputy Attorney General, Mark Murphy; Secretary of Education, Angeline Willen; Director of Teacher & Administrator Quality Development, Donna Mitchell; RTTT Deputy Officer TLEU Professional Development, Donna Johnson; State Board of Education Executive Director, and Michelle Kriss; Secretary to PSB.

I. Opening

Call to Order: Ms. Thomas, Professional Standards Board Chair, called the meeting to Order at 1:20 p.m.

Approval of Agenda: A motion was made by Dr. Greaves and seconded by Mr. Kohan to approve the December 6, 2012 Agenda. The motion carried.

Approval of Minutes of November 1, 2012: A motion was made by Mr. Kenton and seconded by Ms. Gordon to approve the PSB Minutes of November 1, 2012. The motion carried.

II. Public Comment

None.

III. Executive Director's Report

- Mr. Michels attended the second 2012-2013 DOE Staff meeting at the Collette Education Resource Center on November 19th, facilitated by Secretary Murphy. The meeting was presented in an interactive 'World Café' format.
- Mr. Michels met with Senator Sokola on November 20th regarding the PSB Legislative Agenda. Mr. Michels said it was a productive and positive meeting.

Mr. Michels will be forwarding to Senator Sokola the proposed DE Code amendments for his review and for him to share with his colleagues.

- Mr. Michels participated in an ETS Webinar on November 27th. Upon completion, he took components from the provided PowerPoint and built a more concise presentation which he had subsequently shared with the PSB, the DOE Office of Teacher and Administrator Quality Development (Licensure and Certification) and DE IHEs.
- Mr. Michels met with Ms. Stevens of DSEA and several School Psychologists on November 28th regarding Regulation **1502 Professional Growth Salary Increments**. The attendees shared concerns with disparities in salaries apparently due to program structure and possibly transcripts' formatting. Mr. Michels indicated that this regulation will be introduced to the PSB in January as a Discussion item for possible amendments.
- Mr. Michels spoke with the 2013 Delaware Teacher of the Year, Mr. John Sell of Sussex Tech High School, and hand delivered the PSB Certificate and accompanying letter, including the invite to come to a future PSB meeting. The \$250 Honorarium is being processed by the DDOE Finance Office.
- Mr. Michels indicated that ETS is retiring several Praxis II tests in the summer of 2013: Middle Level and Secondary ELA and Math. ETS has developed new tests that are aligned with the Common Core Standards. Mr. Michels has 'invited' a number of DOE-recommended educators and IHE personnel to be participants in these upcoming MultiState Standard Setting Studies (MSSS) to be held at ETS' Princeton, NJ campus in late February and early March, 2013. ETS will make the final selection of MSSS participants.
- Mr. Michels said that following numerous conversations with the DOE and in interactions with DE educators, that the PSB might consider reviewing the definition of "Teaching Experience" in Regulation **1505 Standard Certificate**. He has asked the DOE to provide him with input for an amended definition.
- Mr. Michels participated as a judge at the Future Educators Association state-wide student competition at Delaware State University on December 5, 2012.
- Mr. Michels introduced Ms. Angeline Willen, the relatively new DOE Director of the Teacher & Administrator Quality Development Workgroup. Ms. Willen replaced Dr. Wayne Barton in late August, 2012. Ms. Willen provided the PSB with her educational background and she indicated her willingness to be a collaborator with the PSB.

IV. **DOE Report**

Ms. Thomas introduced Mr. Mark Murphy, Delaware Secretary of Education. After introductions from the Board members, Secretary Murphy shared his thanks and appreciation to the PSB, as he expressed that the PSB's work is critically important to moving the entire State forward. He added that a great example is the work currently sitting in front of the State Board. Secretary Murphy characterized the Administrative bundle of regulations as an opportunity to transform our approach to developing the leaders who are leading our schools and districts. He acknowledged that this work took the PSB a long period of time and that it has the opportunity to transform the way that our teachers experience their profession, the way our leaders are developed and the skills they

have, and what our students receive in classrooms as a result. Secretary Murphy explained that this is a time for the DOE to focus on RTTT initiative implementation and to support the people closest to our children to get this work right. He asked the PSB for their feedback about where the PSB is headed and things the Department should be considering. He also encouraged questions and constructive criticism from the Board. Many Board members responded with feedback, suggestions, opinions and questions. Secretary Murphy listened and responded to the Board. Secretary Murphy ended his Report by expressing his deep respect for the work the PSB is doing as well as words of encouragement for the future work of the PSB.

V. Action Items

Mr. Michels advised that Action Items **A** through **E** were before the PSB for Publication. He proposed that a single motion be made with the proposed amends to Approve to Publish these regulations as a package with the words “Limited Standard” deleted from each regulation. All previously issued Limited Standard certificates have expired.

A. 1550 AgriScience Teacher

B. 1551 Business Education Teacher

C. 1554 Family and Consumer Science Teacher

D. 1555 Marketing Education Teacher

E. 1557 Technology Education Teacher

A motion was made by Mr. Kenton and seconded by Ms. Wisnauskas to approve Action items **A** through **E** as presented for publication. The motion carried.

F. 1520 Early Childhood Teacher

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. Mr. Michels said he received one written comment from the Governor’s Advisory Council for Exceptional Citizens (GACEC) and the State Council for Person with Disabilities (SCPD) and noted they had endorsed the changes. This amended regulation was before the Board for Final approval. A motion was made by Ms. Murray and seconded by Dr. Greaves for the Final Approval of *1520 Early Childhood Teacher* as published. The motion carried.

G. 1521 Elementary Teacher

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended regulation was before the Board for Final approval. A motion was made by Dr. Greaves and seconded by Mr. Kohan for the Final Approval of *1521 Elementary Teacher* as published. The motion carried.

H. 1522 Elementary School Counselor

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended

regulation was before the Board for Final approval. A motion was made by Ms. Gordon and seconded by Ms. Dollard for the Final Approval of ***1522 Elementary School Counselor*** as published. The motion carried.

I. 1539 Middle Level/Secondary Health Education Teacher

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended regulation was before the Board for Final approval. A motion was made by Mr. Kenton and seconded by Dr. Greaves for the Final Approval of ***1539 Middle Level/Secondary Health Education Teacher*** as published. The motion carried.

J. 1545 Secondary School Counselor

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended regulation was before the Board for Final approval. A motion was made by Ms. Pinkston and seconded by Ms. Gordon for the Final Approval of ***1545 Secondary School Counselor*** as published. The motion carried.

K. 1571 Exceptional Children Special Education Teacher

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended regulation was before the Board for Final approval. A motion was made by Dr. Greaves and seconded by Ms. DeWitt for the Final Approval of ***1571 Exceptional Children Special Education Teacher*** as published. The motion carried.

L. 1573 Teacher of Students with Autism or Severe Disabilities

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations, and noted that this Regulation was reformatted by Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. Mr. Michels referred the PSB to letters in their folder with comments from the State Council for Persons with Disabilities (SCPD), the Governor's Advisory Council for Exceptional Citizens (GACEC), and an e-mail with comments from Autism Delaware. After some discussion and both Mr. Michels and Ms. Fontello responding to the written comments, a motion was made by Dr. Greaves and seconded by Mr. Kenton for the Final Approval of newly titled ***1573 Teacher of Students with Autism or Students with Severe Intellectual Disabilities*** with amendments presented. The Chair, upon noting a less than unanimous verbal response, requested a Roll Call vote:

Mike Casson	Yes
Joanne Christian	No
Samtra Devard	No

Stephanie DeWitt	Yes
Marilyn Dollard	Yes
Karen Gordon	Yes
Christy Greaves	Yes
Chris Kenton	Yes
David Kohan	Yes
Wendy Murray	Yes
Mary Pinkston	Yes
Whitney Price	Yes
Jacqueline Wisnauskas	Yes
Kathleen Thomas	Yes

The motion carried.

M. 1581 School Reading Specialist

Mr. Michels said this regulation was Published in the November 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 11/15/2012. No written comments had been received as of 12/3/12. This amended regulation was before the Board for Final approval. A motion was made by Dr. Greaves and seconded by Ms. Murray for the Final Approval of ***1581 School Reading Specialist*** as published. The motion carried.

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Mr. Michels remarked that **Action Items N through R** were before the PSB for Final Approval. Mr. Michels noted that the Council of Chief State School Officers (CCSSO) Report that to a degree addresses teacher and school leader preparation was embargoed until December 17, 2012. As the State Board of Education and their Executive Director expressed their desire to review the Report before taking Action on these Administrative certification regulations, and subsequently as a courtesy to the State Board of Education, a motion was made by Ms. Christian and seconded by Mr. Kenton to table regulations ***1591, 1592, 1593, 1594, and 1595*** for Final Action until January when the PSB has the opportunity to review the CCSSO Report. The motion carried.

N. 1591 School Principal and Assistant Principal

O. 1592 School Leader I

P. 1593 School Leader II

Q. 1594 Special Education Director

R. 1595 Certification Programs for Leaders in Education

VI. Discussion

Mr. Michels noted that regulations **A through K** were published in the December 1, 2012 Delaware Register of Regulations. These regulations were before the Board for any subsequent discussion. To date, Mr. Michels had received one pre-publication written comment from the GACEC pertaining to regulation ***1574 Teacher of Students Who are Deaf or Hard of Hearing.***

A. 1531 Middle Level English Language Arts Teacher

The regulation was presented to the Board for further discussion.

B. 1532 Middle Level Mathematics Teacher

The regulation was presented to the Board for further discussion.

C. 1533 Middle Level Science Teacher

The regulation was presented to the Board for further discussion.

D. 1534 Middle Level Social Studies Teacher

The regulation was presented to the Board for further discussion.

E. 1540 Secondary English Language Arts Teacher

The regulation was presented to the Board for further discussion.

F. 1542 Secondary Mathematics Teacher

The regulation was presented to the Board for further discussion.

G. 1544 Secondary Social Studies Teacher

The regulation was presented to the Board for further discussion. Ms. Christian asked if the discrete Social Studies academic areas might be tested individually.

Mr. Michels explained that currently there is one Praxis II test and advised that he has not had any conversation with the Department about endorsing individual tests in lieu of the Praxis Series current test.

H. 1549 Dance Teacher

The regulation was presented to the Board for further discussion.

I. 1558 Theater Teacher

The regulation was presented to the Board for further discussion.

J. 1574 Teacher of Students Who are Deaf or Hard of Hearing

The regulation was presented to the Board for further discussion. Mr. Michels referred the PSB to a letter in their folders that contained comments from the GACEC.

K. 1575 Teacher of Students with Visual Impairments

The regulation was presented to the Board for further discussion.

VII. PSB Standing Committees

A. Licensure and Certification Criteria

The Committee had not met.

B. Professional Development and Associated Compensation

The Committee had not met.

VIII. Other

A. January 3, 2013 PSB meeting date

Mr. Michels questioned the Board members about their attendance at the upcoming PSB meeting on January 3, 2013. The consensus was to move forward with the Jan. 3rd meeting date as scheduled.

B. Mr. Michels informed the PSB that he is giving consideration to retiring at the end of spring 2013 with 39 years of State Service, of which he had accumulated over 3 decades teaching at the Middle Level. Ms. Fontello noted that it would be the PSB's responsibility to select a new Executive Director, using criteria defined in DE Code.

IX. Public Comment

None.

X. Adjournment

A motion was made by Ms. Devard and was seconded by Mr. Kenton to adjourn the meeting. The motion carried. The meeting adjourned at 3:30 p.m.